

No7 Employee Rewards and Benefits*



Lifestyle and Wellbeing Benefits

- Holiday entitlement increases with length of service
- Stylish and professional uniform provided
- Flexible benefits scheme (via salary sacrifice) including discounted gym membership, dental cover, life assurance, restaurant discount cards, holiday buying and much more (exclusions may apply, eligible roles only)
- Prescription costs covered for team members taking Hormone Replacement Treatment (HRT)
- Inclusive environment with opportunities to join our Business Resource Groups, including: Pride Alliance, disAbility Alliance, Race Ethnicity & Cultural Heritage and more.
- Cycle to Work scheme
- Employee Assistance Programme



Recognised Accreditation

- Become a certified skin expert with our CIBTAC (Confederation of International Beauty Therapy and Cosmetology) certification
- Opportunity to train as a No7 Macmillan Beauty Advisor to support patients experiencing the visible effects of cancer treatment



Financial Benefits

- Enhanced Maternity / Paternity / Adoption pay
- £100 gift card for team members expecting/adopting a child
- Boots Retirement Savings Plan
- Discretionary annual bonus (eligible roles only)
- Access to the Boots Benevolent Fund



Employee Discounts

- Generous employee discounts plus enhanced discounts for Boots brands, Boots Opticians and Boots Hearingcare
- Your own quarterly allocation of No 7 products for you to try out at home and further share your insights with your customers
- Access to corporate discounts and offers, including retail, cinema, holidays etc.
- Discounted childcare with Busy Bees nurseries**