

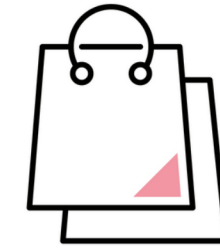
Team Member Rewards & Benefits*



- Enhanced Maternity / Paternity / Adoption leave pay
- Retirement Savings Plan
- Discretionary annual bonus (eligible roles only)



- Holiday entitlement - increases with length of service
- Flexible benefits scheme (via salary sacrifice) including discounted gym membership, dental cover, life assurance, restaurant discount cards, activity passes, holiday buying and much more (exclusions may apply, eligible roles only)
- Prescription costs covered for team members taking Hormone Replacement Treatment (HRT)
- Cycle to Work scheme
- Inclusive environment with opportunities to join our Business Resource Groups, including: Pride Alliance, Women of WBA, Race Ethnicity & Cultural Heritage and more.



- Generous employee discounts across our brands and partner businesses
- Access to corporate discounts and offers, including retail, cinema, holidays etc.

*All rewards and benefits are subject to change and may vary depending on your role. All rewards and benefits listed here are UK only