

Employee Rewards and Benefits*



Financial Benefits

- Enhanced Maternity / Paternity / Adoption leave pay
- £100 gift card for team members expecting/adopting a baby
- Boots Retirement Savings Plan
- Discretionary annual bonus (eligible roles only)
- Boots Benevolent Fund



Professional Benefits

- Reimbursement of GPhC/PSNI fees (for Pharmacists)
- Reimbursement of GOC fees (for Optometrists)
- Insurance cover for professional roles



Lifestyle and Wellbeing Benefits

- Holiday entitlement increases with length of service
- Flexible benefits scheme (via salary sacrifice) including discounted gym membership, dental cover, life assurance, restaurant discount cards, activity passes, holiday buying and much more (exclusions may apply, eligible roles only)
- Prescription costs covered for team members taking Hormone Replacement Treatment (HRT)
- Cycle to Work scheme
- Employee Assistance Programme



Employee Discounts

- Generous employee discounts plus enhanced discounts for Boots brands, Boots Opticians and Boots Hearingcare
- Access to corporate discounts and offers, including retail, cinema, holidays etc.

*All rewards and benefits are subject to change and may vary depending on your role. All rewards and benefits are UK only